

Updates of COVID-19 situation & COVID-Safe Restart for PCM Sector

ASPRI Webinar

1 June 2020, Monday

3.30pm – 4.30pm

Agenda

- 1. Overview of current COVID-19 situation**
 - a) Impact of COVID-19 to members
 - b) ASPRI's response during COVID-19

- 2. COVID-Safe Restart Criteria for PCM Sector**
 - a) 4 Critical Safe areas: Worksite, Workforce, Accommodation, Transport
 - b) Safe Socialisation

- 3. Q & A**
 - a) ESG, MOM & JTC

1. Overview of current COVID-19 situation



Timeline of Policy Changes

23 Jan

1st confirmed case in Singapore

20 Mar

Implementation of stricter safe distancing Measures

5 Apr

3 PBDs gazetted as isolation areas

10th May

4th Extension of MCO

1 Jun

End of CB

1 Feb

Requirement of 14 days LOA for employees returning from Mainland China

25 Mar

1st Extension of MCO

7 Apr

Start of Circuit Breaker (CB)

9th May

Implementation of SafeEntry and Safe Management Practices

2 Jun

Gradual Resumption of Workplaces – Phase One

7 Feb

Risk Assessment raised to DORSCON Orange

18 Mar

Implementation of Malaysia Movement Control Order (MCO)

10 Apr

2nd Extension of MCO

2nd May

Easing tighter CB Measures

17 Feb

Implementation of Stay Home Notices (SHN) for selected countries

13 Mar

Implementation of Social Distancing Measures at the Workplace

18 Apr

SHN Notice for WPHs and S-pass Holders

1st May

Extension of SHN for WPH and S-pass holders in Construction sector

3 Mar

Implementation of Entry Approval and expansion of SHN to other selected countries

11 Mar

COVID-19 declared as global pandemic by WHO

21 Apr

Extension of CB & Tightened list of Essential Services

23rd Apr

3rd Extension of MCO

Impact of COVID-19 to Members



Declining Revenues + increased costs

1. Postponed/stopped construction works → drop in revenue
2. Additional cost incurred for PPE, decanted workers accommodation
3. Rescinded essential service approvals
4. Reduced maintenance work



Manpower

1. Border restrictions (no new FWs into SG)
2. Fear among FWs (resignations, anxiety)
3. Mismatch of manpower vs available work
4. Reduced number of workers deployed/allowed at worksites

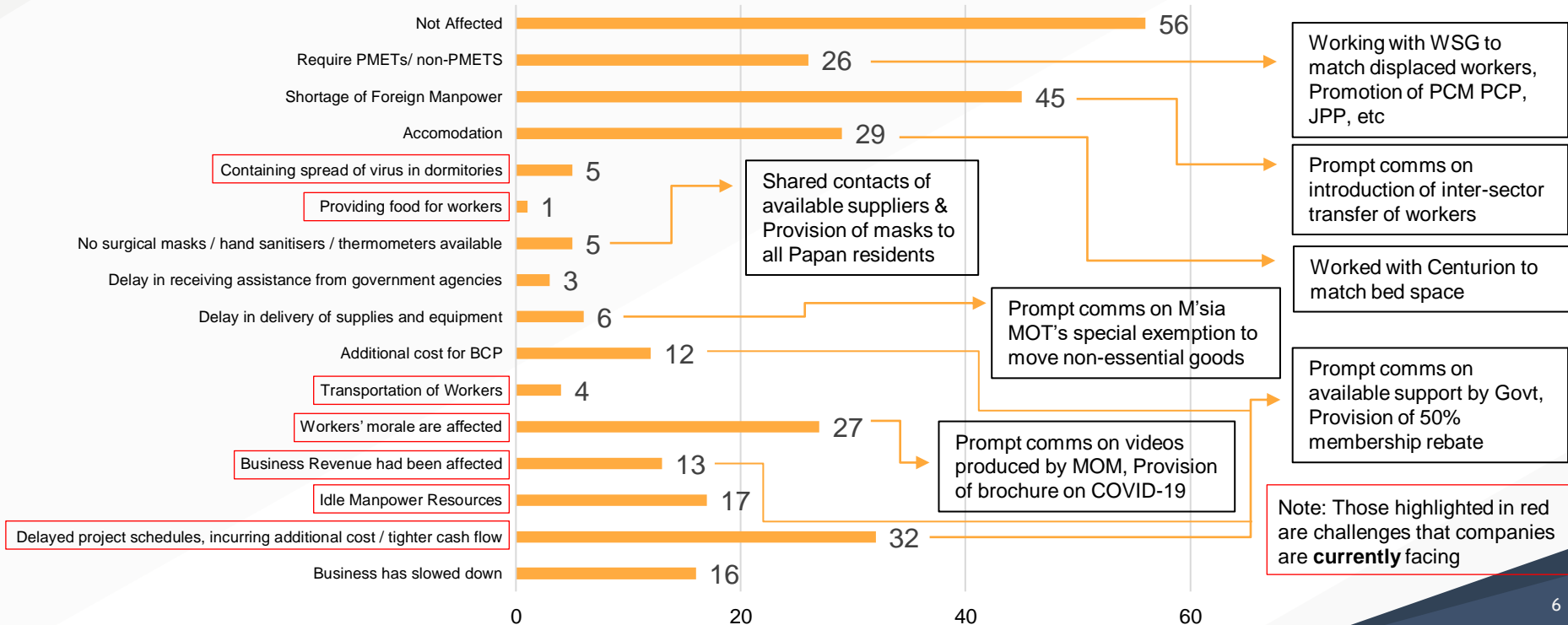


Accommodation

1. Limited housing options for WPHs, worsen as members/clients try to implement BCP.
2. Evolving situation → changing govt regulations → hard for members to comply and plan ahead.

ASPRI's response during COVID-19

Mid-Feb to Mar, ASPRI collated feedback on the challenges faced by **171 member companies**:



ASPRI's response during COVID-19



Financial Assistance

1. February: Donation of **S\$10,000** to Business China to help patients in China during initial stage of pandemic.
2. March: One-off 50% annual membership subscription fee rebate* for all members. (***S\$320,000**)
3. April: **S\$25,000** donation to Project Belanja, a campaign to provide meals for migrant workers in Singapore



E-learning

In May:

1. ASPRI-IPI launched a series of 9 free e-learning modules on IPI Connect App
2. ASPRI-IPI partnered with Bolster Safety (by enabling 10,000 user licenses) to allow workers to refresh safety knowledge and refine their craftsmanship.

IPI CONNECT



Initiative(s)

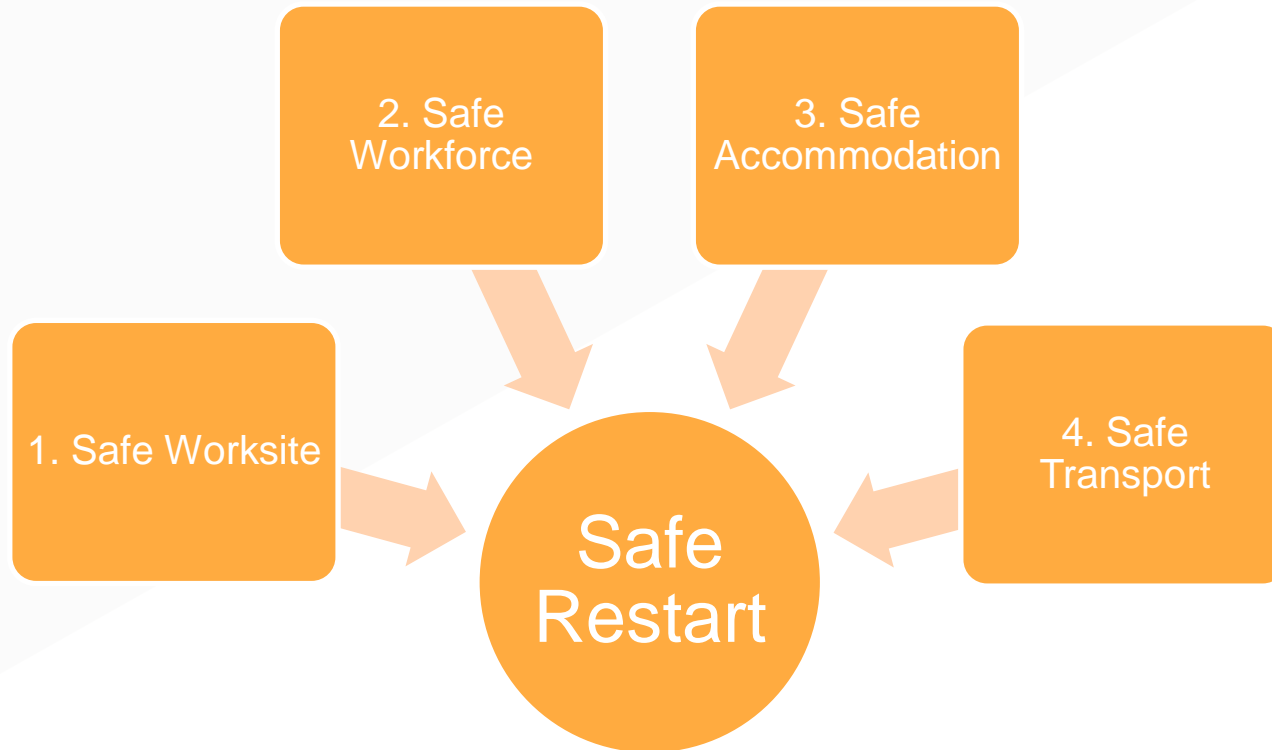
1. March: Launch of [Job Placement Programme \(JPP\)](#) with e2i to provide salary support to members who hire local job-seekers.
2. April: ASPRI provided **8,000** reusable masks, one for each resident at ASPRI-Westlite Dormitory-Papan
3. April: Legal memo (by Shook Lin & Bok) for members to understand contractual implications.

2. COVID-Safe Restart Criteria for PCM Sector

Based on Pre-Final Version – 31 May 2020



COVID-Safe Restart Criteria for PCM Sector



COVID-Safe Restart Criteria for PCM Sector

1. Safe Worksite (8 elements)

- A. Implement a system of Safe Management Measures at worksites
- B. Pre-screening and segregation of teams to reduce physical interaction
- C. Implement health checks and protocols
- D. Support contact tracing requirements
- E. Reduce physical interaction and ensure safe distancing at worksite
- F. Ensure cleanliness of workplace premises
- G. Require medical personal protective equipment
- H. Handling of suspect and/or confirmed cases

- ✓ **Covers company's and clients' premises,**
(workshops and worksites)
- ✓ **Emphasis on record keeping to demonstrate compliance**
- ✓ **Aligned with Plant Owners' advisory**

COVID-Safe Restart Criteria for PCM Sector

1. Safe Worksite (9 elements)

Key Highlights:

- ✓ Appoint Safe Management Officers (SMO) and Safe Distancing Officers (SDO) **based on no. of workers at worksite**
 - Total no. of workers ≤ 10 – 1 SDO
 - Total no. of workers > 10 but ≤ 50 – 1 SMO and 1 SDO
 - Total no. of workers > 50 – at least 1 SMO, and 1 SDO for every 50 workers
- ✓ Have all employees able to **telecommute** do so.
- ✓ Obtain and keep the contact particulars of every individual before allowing entry to and exit from the worksite through SafeEntry. (Show SafeEntry records for the past **28 days**)
- ✓ Divide workers into different teams (“split teams”) that do not interact with each other at the workplace and at their living premises. (provide **clear plans** of split team arrangements)

COVID-Safe Restart Criteria for PCM Sector

1. Safe Worksite (9 elements)

Key Highlights:

- ✓ For specialist or sub-contractor workers which are not dedicated to a specific project or worksite, to **ensure no direct interaction** with other teams. If direct interaction is required (e.g. for safety, quality checks, work supervision), safe distancing measures (including wearing of masks) must be observed and length of time of direct interaction minimised.
- ✓ Assign identifiers (e.g. coloured vest, T-shirt, armband, stickers on safety helmet) to each team of workers to prevent mixing of teams at the worksite, and work with E&C plant owner/customer to demarcate clearly zones within the site or implement movement control system/protocols to prevent mixing of different teams/contractor workers.
- ✓ Masks may be replaced by **face shields** if workers are involved in **strenuous activities**, and when no additional hazards are created by such use.

COVID-Safe Restart Criteria for PCM Sector

2. Safe Workforce (6 elements)

- A. Good health status of workers (e.g.: Swab tests)
- B. Ensure a contactable and traceable workforce and workplace
- C. Awareness on COVID-19
- D. Workforce wellbeing
- E. Emergency preparedness for suspected COVID-19 cases
- F. Responsibilities and care beyond working hours

- ✓ **Joint efforts of Employer and Employees**
- ✓ **Provides guidance on record keeping to demonstrate compliance**
- ✓ **Aligned with Plant Owners' advisory**

COVID-Safe Restart Criteria for PCM Sector

2. Safe Workforce (6 elements)

Key Highlights

- ✓ Employers must ensure that the following groups of employees **undergo regular swab tests**:
 - a) Employees who work on the production site; and/or
 - b) Employees who stay in PBD, FCDs, CTQ or TOLQs.

- ✓ Employees should check their temperature twice daily and keep records for **at least 28 days**

- ✓ Employers must work with premise operators to **avoid intermixing** of workers across different projects/companies while staying at the dormitory/quarters and implement mandatory registration of time in/out when workers leave the dormitory/quarters.

COVID-Safe Restart Criteria for PCM Sector

2. Safe Workforce (6 elements)

Key Highlights

- ✓ For specialist or sub-contractor workers which are not dedicated to a specific project or worksite, employers to **decant** them from dorms or **segregate** them from the rest of the workers.
- ✓ To further control the transmission of COVID-19, foreign workers must **remain in their accommodation** after working hours, including on their off days, until the movement restriction is lifted.
- ✓ Employers must work with premise operators to implement **staggered rest days** for workers

COVID-Safe Restart Criteria for PCM Sector

3. Safe Accommodation (1 element)

A. Requirements at living premises (e.g.: Dormitories)

Key Highlights

- ✓ Work with premise operators to avoid inter-mixing of workers across different projects/companies while staying at the dormitory/quarters and **implement mandatory registration of time in/out** when workers leave the dormitory/quarters.
- ✓ Show records of communication to premise operators.
- ✓ Provide record of communication to workers.
- ✓ Provide plans of workers rest days.
- ✓ Show records of checks.

COVID-Safe Restart Criteria for PCM Sector

4. Safe Transport (1 element)

A. Transporting Workers to and from the Workplace/ Accommodation Sites

Key Highlights

- ✓ Employers are to ensure the provision of point-to-point dedicated transportation for all foreign workers living in dormitories between their accommodation and worksites, by teams, without any intermediate stops.
- ✓ Ensure vehicle is disinfected after every batch of workers disembark
- ✓ Keep proper record of vehicle movements, assigned vehicle numbers and drivers' details (i.e. NRIC/FIN and Name).
- ✓ Show cleaning schedules, disinfection records, or any other relevant instructions/documents to cleaning service provider/personnel. 4) Keep proper record of vehicle movements, assigned vehicle numbers and drivers' details (i.e. NRIC/FIN and Name). Show records of vehicle and driver detail

COVID-Safe Restart Criteria for PCM Sector

✓ Information pack to members:

EDB to release final COVID-Safe restart criteria that includes:

- advisory to clarify application requirements for different types of PCM work
- set of FAQs

✓ Training support to members:



ASPRI-IPI will rollout **free** E-learning modules on [IPI Connect](#) app to enable:

- Employees & worker level trainings (*Covid awareness and safe management measures*)
- SMO / SDO level trainings (*COVID 19 Safe Restart Criteria for PCM Sector*)

COVID-Safe Restart Criteria for PCM Sector

- ✓ Safe Socialisation

Safe management for dorms, malls & workplaces, but need safe social interactions at popular open spaces too

- Pre-Covid: Immense volume of foreign worker (FW) - with -community interactions at popular hotspots
 - For example - Little India, Chinatown, Geylang
- Need ways to reduce crowding at hotspots; otherwise dormitories and workplaces will not be safe
- Safe socialisation will help protect FW health and therefore, sustain employers' business operations

Multi-prong approach to reduce peak load

(i) Staggered rest days

- Staggered rest days will reduce interaction load at all non-work locations
- Desired outcome: only 1/7th of CMP WPHs and S pass holders rest on any day, including Sunday
- Possible concept for CMP sectors:
- Process construction projects – all workers for each project to rest on one day, within Mon-Sat
- Process turn-around – rest days already evenly spaced out?
- Process routine maintenance – how to spread out rest days?

Multi-prong approach to reduce peak load

(ii) Exit control from dorms

For work: Dorm operators to check that exits for work match pick up time for dedicated transport

For non-work: Allowed only from Phase 2 onwards

Dorm operator to check that:

Worker is healthy: either recovered or tested negative in past 14 days

Exit is on rest day

Exit is during allocated timeslot

In Phase 2, worker can make a non-work exit only with a valid exit permit from MOM and only to go to approved locations (Recreational Centres as a start)

Q & A

Submit all written questions via the 'Chat' function

Government Representatives:

Mr. Wong An Wei, Deputy Director

Mr. Eng Xing You, Deputy Director

Mr. Bennett Tan, Manager

Mr. Christopher Koh, Director

Ms. Priscilla Chen, Snr Manager

Enterprise Singapore

JTC

JTC

MOM (Staggered rest days)

MOM (Staggered rest days)

Thank you

References



Press Releases:

1. Preparing for Safe Working, Safe Living and Safe Rest Days

30 May