

# Briefing to ASPRI

## Safe Rest Days



MINISTRY OF  
MANPOWER

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30 10 2020



A Great Workforce A Great Workplace

# Staggered rest days & dorm exit controls to reduce risk

## Staggered Rest Days:

- 12 August: MOM, BCA, EDB and ESG jointly announced staggered rest days for Construction, Marine and Process Sector Work Permit Holders and S Pass holders.
- Reduces risk of large congregations & super-spreader episodes on rest days

## Dorm Exit Controls:

- With all dorms cleared, residents can exit for leisure & personal reasons
- But exits to be managed carefully & deliberately to reduce infection risk
- All dorm residents will be eligible to go to Recreation Centres by 31 Oct



# Exit Pass application system to spread exit timeslots across the day & only allow healthy workers to exit

- Dorm residents can apply for an **Exit Pass** to go out of the dorm on their rest day for leisure or personal reasons (at most once a week)
- Can apply for an Exit Pass up to 7 days before their next rest day
- **To get an Exit Pass approved, resident must :**
  - Be swab-tested negative OR have recovered from Covid-19
  - Reside in a cleared dorm / without C+ case
  - Not be on QO/SHN
  - Installed TraceTogether
  - Choose an available exit timeslot that matches rest day assigned by employer



# Process Maintenance: rest on Sunday

- SCIC feedback on cost increase for various parties if they work on Sunday
- Process maintenance workers can rest on Sundays



# Turnaround maintenance

- These workers should already be working 7 days a week / based on client project schedule
- They can rest on a different day (Mon-Sat) each week; should ask for “Rotated Rest Day” arrangement



# Process Construction

- For process construction projects that apply to BCA for restart, the project has been assigned a rest day by BCA.
- All process sector account Work Permit or S-Pass holders involved in the project will rest on the project's assigned rest day.



# Rest Day Concerns

- Workers can still work on their assigned rest day, but OT rules for work on rest days apply (at least 2x basic rate).
- For workers assigned a week day rest day, but now resting on a Sunday, you do not need to give an additional rest day. Instead, can switch his current rest day to the assigned rest day. Your employee is then still resting on one day a week, although that day may be different from the original rest day.
- There is no change in OT rate for work on a non-rest day, which can be a Sunday. Overtime at a rate of at least 1.5 times of basic pay is payable after 8 hours a day or 44 hours a week. The overtime limitation is 72 hours per month.



# End of Presentation

## Questions and Answers

-  [www.mom.gov.sg](http://www.mom.gov.sg)
-  SGMinistryofManpower
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